

Attendance policy

Our Lady's Catholic Primary School

Barnstaple



Approved by: Rob Meech (Executive Headteacher)

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1. Aims

At Our Lady's, we are committed to meeting our obligation with regards to school attendance through our whole-school culture and ethos that values good attendance, including:

- Promoting good attendance
- Reducing absence, including persistent and severe absence
- Ensuring every pupil has access to the full-time education to which they are entitled
- Acting early to address patterns of absence
- Building strong relationships with families to ensure pupils have the support in place to attend school
- We will also promote and support punctuality in attending lessons

2. Legislation and guidance

This policy meets the requirements of the [working together to improve school attendance](#) from the Department for Education (DfE), and refers to the DfE's statutory guidance on [school attendance parental responsibility measures](#). These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:

- Part 6 of [The Education Act 1996](#)
- Part 3 of [The Education Act 2002](#)
- Part 7 of [The Education and Inspections Act 2006](#)
- [The Education \(Pupil Registration\) \(England\) Regulations 2006 \(and 2010, 2011, 2013, 2016 amendments\)](#)
- [The Education \(Penalty Notices\) \(England\) \(Amendment\) Regulations 2013](#)

It also refers to:

- [School census guidance](#)
- [Keeping Children Safe in Education](#)
- [Mental health issues affecting a pupil's attendance: guidance for schools](#)

3. Roles and responsibilities

3.1 The Governing Board

The governing board is responsible for:

- Promoting the importance of school attendance across the school's policies and ethos
- Making sure school leaders fulfil expectations and statutory duties
- Regularly reviewing and challenging attendance data
- Monitoring attendance figures for the whole school
- Making sure staff receive adequate training on attendance
- Holding the executive headteacher/head of school to account for the implementation of this policy

3.2 The Executive Headteacher supported by The Head of School

The headteacher is responsible for:

- Implementation of this policy at the school
- Monitoring school-level absence data and reporting it to governors
- Supporting staff with monitoring the attendance of individual pupils
- Monitoring the impact of any implemented attendance strategies
- Issuing fixed-penalty notices, where necessary

3.3 The designated senior leader responsible for attendance

The designated senior leader is responsible for:

- Leading attendance across the school
- Offering a clear vision for attendance improvement
- Evaluating and monitoring expectations and processes
- Having an oversight of data analysis
- Devising specific strategies to address areas of poor attendance identified through data
- Building relationships with parents/carers to discuss and tackle attendance issues
- Creating intervention reintegration plans in partnership with pupils and their parents/carers
- Delivering targeted intervention and support to pupils and families

3.4 The attendance officer

The school attendance officer is responsible for:

- Monitoring and analysing attendance data (see section 7)
- Benchmarking attendance data to identify areas of focus for improvement
- Providing regular attendance reports to school staff and reporting concerns about attendance to the designated senior leader responsible for attendance and the executive headteacher/head of school
- Working with education welfare officers to tackle persistent absence
- Advising the Head of School (authorised by the Executive Headteacher) when to issue fixed-penalty notices

The attendance officer is Linda Page and can be contacted via Linda.Page@devon.gov.uk

3.5 Class teachers

Class teachers are responsible for recording attendance on a daily basis, using the correct codes, and submitting this information to the school office

3.6 School admin staff

School admin staff will:

- Take calls from parents/carers about absence on a day-to-day basis and record it on the school system
- Transfer calls from parents/carers to the Head of School in order to provide them with more detailed support on attendance

3.7 Parents/carers

Parents/carers are expected to:

- Make sure their child attends school every day and on time
- Call the school to report their child's absence before 9.15am on the day of the absence and each subsequent day of absence, and advise when they are expected to return
- Provide the school with more than 1 emergency contact number for their child
- Ensure that, where possible, appointments for their child are made outside of the school day

3.8 Pupils

Pupils are expected to:

- Attend school every day on time

4. Recording attendance

4.1 Attendance register

We will keep an attendance register, and place all pupils onto this register.

We will take our attendance register at the start of the first session of each school day and once during the second session. It will mark whether every pupil is:

- Present
- Attending an approved off-site educational activity
- Absent
- Unable to attend due to exceptional circumstances

Any amendment to the attendance register will include:

- The original entry
- The amended entry
- The reason for the amendment
- The date on which the amendment was made
- The name and position of the person who made the amendment

See appendix 1 for the DfE attendance codes.

We will also record:

- Whether the absence is authorised or unauthorised
- The nature of the activity if a pupil is attending an approved educational activity
- The nature of circumstances where a pupil is unable to attend due to exceptional circumstances

We will keep every entry on the attendance register for 3 years after the date on which the entry was made. Pupils must arrive in school by 8.45am on each school day.

The register for the first session will be taken at 9.00am and will be kept open until 9.15am. The register for the second session will be taken at 1.00pm and will be kept open until 1.05pm.

4.2 Unplanned absence

The pupil's parent/carer must notify the school of the reason for the absence on the first day of an unplanned absence by 9.15am or as soon as practically possible by calling the school admin staff.

We will mark absence due to physical or mental illness as authorised unless the school has a genuine concern about the authenticity of the illness.

Where the absence is longer than 5 days or there are doubts about the authenticity of the illness, the school will ask for medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.

If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents/carers will be notified of this in advance.

4.3 Planned absence

Attending a medical or dental appointment will be counted as authorised as long as the pupil's parent/carer notifies the school in advance of the appointment.

However, we encourage parents/carers to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time.

The pupil's parent/carer must also apply for other types of term-time absence as far in advance as possible of the requested absence. Go to section 5 to find out which term-time absences the school can authorise.

4.4 Lateness and punctuality

A pupil who arrives late:

- Before the register has closed will be marked as late, using the appropriate code
- After the register has closed will be marked as absent, using the appropriate code

If the school has concerns about on-going punctuality issues, in the first instance they will write to parents and seek an attendance meeting to discuss how we can support them to improve punctuality.

4.5 Following up unexplained absence

Where any pupil we expect to attend school does not attend, or stops attending, without reason, the school will:

- Call the pupil's parent/carer on the morning of the first day of unexplained absence to ascertain the reason. If the school cannot reach any of the pupil's emergency contacts, the school may complete a welfare check at the home
- Identify whether the absence is approved or not
- Identify the correct attendance code to use and input it as soon as the reason for absence is ascertained – this will be no later than 5 working days after the session
- Call the parent/carer on each day that the absence continues without explanation to ensure proper safeguarding action is taken where necessary. If absence continues, the school will consider involving an attendance improvement officer.

4.6 Reporting to parents/carers

The school will regularly inform parents/carers about their child's attendance and absence levels.

5. Authorised and unauthorised absence

5.1 Approval for term-time absence

The Executive Headteacher will only grant a leave of absence to a pupil during term time if they consider there to be 'exceptional circumstances'. A leave of absence is granted at the Executive Headteacher's discretion, including the length of time the pupil is authorised to be absent for.

We define 'exceptional circumstances' as reasons that are significant, unavoidable, and genuinely necessary.

The school considers each application for term-time absence individually, taking into account the specific facts, circumstances and relevant context behind the request.

Any request should be submitted as soon as it is anticipated and in accordance with any leave of absence request form, accessible via the school office. The Executive Headteacher may require evidence to support any request for leave of absence.

Valid reasons for **authorised absence** include:

- Illness (including mental illness) and medical/dental appointments
- Religious observance – where the day is exclusively set apart for religious observance by the religious body to which the pupil's parents/carers belong. If necessary, the school will seek advice from the parents'/carers' religious body to confirm whether the day is set apart
- Traveller pupils travelling for occupational purposes – this covers Roma, English and Welsh gipsies, Irish and Scottish travellers, showmen (fairground people) and circus people, bargees (occupational boat dwellers) and new travellers. Absence may be authorised only when a traveller family is known to be travelling for occupational purposes and has agreed this with the school, but it is not known whether the pupil is attending educational provision
- Family emergencies - bereavement or funeral attendance for a close family member
- Legal obligations
- School approved activities - these could include sports competitions or artistic performances

5.2 Legal sanctions

The school or local authority can fine parents/carers for the unauthorised absence of their child from school, where the child is of compulsory school age.

If issued with a fine, or penalty notice, each parent/carer must pay £60 within 21 days or £120 within 28 days. The payment must be made directly to the local authority.

Penalty notices can be issued by the Head of School, Executive Headteacher, local authority or the police.

The decision on whether or not to issue a penalty notice may take into account:

- The number of unauthorised absences occurring within a rolling academic year
- One-off instances of irregular attendance, such as holidays taken in term time without permission
- Where an excluded pupil is found in a public place during school hours without a justifiable reason

If the payment has not been made after 28 days, the local authority can decide whether to prosecute or withdraw the notice.

6. Strategies for promoting attendance

- Weekly awards for the class/s with the highest attendance
- Weekly communication with parents to both celebrate and encourage good attendance
- Half termly individual celebrations for those achieving 100% attendance
- Half termly personalised Dojo Message acknowledging high attendance and prompting 'fresh start'
- Whole school good attendance reminders sent out at the beginning of each term and communicated during Parents Evening
- Regular notice in the school Newsletter including communication expectations of the parents
- All stakeholders being aware and supportive of the drive to improve attendance
- Bi-annual letter reminding parents of policy around term time holidays

7. Attendance monitoring

7.1 Monitoring attendance

The school will:

- Monitor attendance and absence data every three weeks across the school and at an individual pupil level
- Identify whether or not there are groups of children whose absences may be a cause for concern

Pupil-level absence data will also be collected and published at national and local authority level through the DfE's school absence national statistics releases. The underlying school-level absence data is published alongside the national statistics. The school will compare attendance data to the national average.

7.2 Analysing attendance

The school will:

- Analyse attendance and absence data regularly to identify pupils or cohorts that need additional support with their attendance, and use this analysis to provide targeted support to these pupils and their families
- Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns

7.3 Using data to improve attendance

The school will:

- Provide regular attendance reports to class teachers and other school leaders, to facilitate discussions with pupils and families
- Use data to monitor and evaluate the impact of any interventions put in place in order to modify them and inform future strategies

7.4 Reducing persistent and severe absence

Persistent absence is where a pupil misses 10% or more of school, and severe absence is where a pupil misses 50% or more of school. These absences could be authorised or unauthorised.

The school will:

- Use attendance data to find patterns and trends of persistent and severe absence
- Hold regular meetings with the parents/carers of pupils who the school (and/or local authority) considers to be vulnerable, or are persistently or severely absent, to discuss attendance and engagement at school
- Provide access to wider support services to remove the barriers to attendance
- Refer to Appendix 2 and 3 for Our Lady's school procedures

8. Monitoring arrangements

This policy will be reviewed as guidance from the local authority or DfE is updated, and as a minimum annually by SLT and at a trust level. At every review, the policy will be approved by the Local CAST Board.

9. Links with other policies

This policy links to the following policies:

- Child protection and safeguarding policy
- Behaviour policy

Appendix 1: attendance codes

The following codes are taken from the DfE's guidance on school attendance.

Code	Definition	Scenario
/	Present (am)	Pupil is present at morning registration
\	Present (pm)	Pupil is present at afternoon registration
L	Late arrival	Pupil arrives late before register has closed
B	Off-site educational activity	Pupil is at a supervised off-site educational activity approved by the school
D	Dual registered	Pupil is attending a session at another setting where they are also registered
J	Interview	Pupil has an interview with a prospective employer/educational establishment
P	Sporting activity	Pupil is participating in a supervised sporting activity approved by the school
V	Educational trip or visit	Pupil is on an educational visit/trip organised, or approved, by the school
W	Work experience	Pupil is on a work experience placement

Code	Definition	Scenario
Authorised absence		
C	Authorised leave of absence	Pupil has been granted a leave of absence due to exceptional circumstances
E	Excluded	Pupil has been excluded but no alternative provision has been made
H	Authorised holiday	Pupil has been allowed to go on holiday due to exceptional circumstances
I	Illness	School has been notified that a pupil will be absent due to illness

M	Medical/dental appointment	Pupil is at a medical or dental appointment
R	Religious observance	Pupil is taking part in a day of religious observance
S	Study leave	Year 11 pupil is on study leave during their public examinations
T	Gypsy, Roma and traveller absence	Pupil from a traveller community is travelling, as agreed with the school
Unauthorised absence		
G	Unauthorised holiday	Pupil is on a holiday that was not approved by the school
N	Reason not provided	Pupil is absent for an unknown reason (this code should be amended when the reason emerges, or replaced with code O if no reason for absence has been provided after a reasonable amount of time)
O	Unauthorised absence	School is not satisfied with reason for pupil's absence
U	Arrival after registration	Pupil arrived at school after the register closed

Code	Definition	Scenario
X	Not required to be in school	Pupil of non-compulsory school age is not required to attend
Y	Unable to attend due to exceptional circumstances	School site is closed, there is disruption to travel as a result of a local/national emergency, or pupil is in custody
Z	Pupil not on admission register	Register set up but pupil has not yet joined the school
#	Planned school closure	Whole or partial school closure due to half-term/bank holiday/INSET day

Appendix 2: school procedures

Pupils who are persistently absent, or at risk of, (missing 10% or more of school) and severely absent (missing 50% or more of school).

School uses attendance data to find patterns and trends of persistent and severe absence



Initial contact with parent/career



Letter of concern



If no sufficient improvement, second letter to arrange a meeting with parent/career



School and parent/career meeting and action plan completed



When applicable, the school will offer wider support to children and families. Such as:

- Meet and greet mornings
- Access to breakfast club
 - Soft starts
 - Thrive
- Place to Be support
- Early Help assessment



Review meeting after three weeks



If there is still no improvement, case escalated to local authority

Appendix 3: attendance letters

Letter 1

Address 1.
Address 2 .
Address 3
Address 4

Date

Dear Parents name

I am writing to express my worry about the continuing pattern of absence authorised by the school for Child's name

Child's name's attendance is now percentage % and there have been Enter sessions of absence of sessions of absence due to illness or medical appointments.

If there is an ongoing medical issue that we are not aware of or if there is anything that you would like to discuss with me, or another member of staff regarding the absences, please do not hesitate to contact the school so we can support you.

If you consider that there are additional issues which impact on your child's ability to attend school regularly, it may also be possible for the school to access some additional support through Early Help so if you would like us to look into this with you then please get in touch.

I enclose a copy of child's name attendance this year to date and an Early Help Leaflet for your information.

Yours sincerely

Senders name
Senders job title

Enc. Learning missed chart
Enc. Early Help leaflet

Address 1.
Address 2 .
Address 3

date

Dear Parents name

Attendance Concern

We previously wrote to you to outline our worry that Child's name was not attending school regularly.

This letter is to inform you we are now becoming really concerned about the number of absences your child has had from school. Child's name is part of our school community and we want them to thrive during their time with us and for that to happen, we need all our pupils attending 100% of the time.

Currently Child's name attendance is recorded as percentage % with Enter sessions of absence half day sessions of absence. This attendance percentage will be having an effect on your child's overall education.

Due to this, future absences will now only be authorised if we are satisfied that the reasons for the absence are completely unavoidable. You are invited to provide the school with additional information or documentation to enable us to make an informed decision regarding authorisation for each absence.

We are committed to supporting you and while this letter is highlighting our concern, we really want the opportunity to talk to you to see if we can offer any additional support so that Child's name attendance improves.

Therefore, we would like to invite you into the school on the following date and time.

Date: Enter date
Time: Enter time
With: Enter staff name

If there is someone already supporting your family and you would like them to be invited to this meeting, please let me know as they can also be invited to this meeting.

During this meeting we will explore with you and your child if there is any additional support that can be offered either within school with an Individual Health Care Plan or, it may be possible for the school to access some additional support through Early Help.

If you are unable to attend this meeting, then please contact the school on the details above at your earliest convenience so we can arrange a more suitable time.

Yours sincerely

Senders name
Senders job title

Enc. Learning missed chart.
Enc. Early Help Leaflet.

Letter 3 - Review reminder and copy of plan

Address 1.
Address 2 .
Address 3
Address 4

date

Dear Parent/carers name.

Thank you for attending the Attendance meeting on Enter last meeting date I am writing to enclose a copy of the plan agreed by you to help support Child's name improve the attendance at school.

If you have any concerns or questions regarding the plan or you have further concerns at any time, please contact me.

As discussed, a review meeting has been arranged and I stress the importance of you attending the review meeting with name of child so that we can review progress and confirm any future necessary action.

Date: Enter date of meeting.
Time: Enter time of meeting
With: Enter staff name

If you are unable to attend this meeting, then please contact the school on the details above at your earliest convenience so that we can rearrange to time more suitable for you.

Yours Sincerely

Senders name
Senders job title

Enc. Copy of Plan

Address 1.
Address 2 .
Address 3
Address 4

date

Dear Parent/carers name.

Thank you for attending the attendance review meeting on Enter date of review regarding Enter childs name attendance, I enclose a copy of the further plan made at this meeting.

The recommendations of this meeting were Choose an item.

If you have any further concerns that require support, please let me know at the earliest opportunity.

Yours Sincerely

Senders name
Senders job title

Enclose: Copy of Plan

Address 1.
Address 2 .
Address 3
Address 4

date

Dear Parent/carers name.

Thank you for attending the attendance review meeting on Enter date of review regarding Enter childs name attendance, I enclose a copy of the plan made at this meeting.

As discussed at the review, the attendance targets have not yet been met so a further review of the was agreed at:

Date: Enter date of meeting.

Time: Enter time of meeting

With: Enter staff name

If you are unable to attend this meeting, then please contact me on the details above at your earliest convenience so that we can rearrange to time more suitable for you.

Yours Sincerely

Senders name
Senders job title

Enc. Copy of Plan

Address 1.
Address 2 .
Address 3
Address 4

date

Dear Parent/carers name.

It is unfortunate that you were unable to attend the meeting arranged for date of meeting missed to discuss Child's name attendance at school. The purpose of the meeting was to support your family and child in school and to explore any barriers that may be impacting on their ability to attend school regularly.

Currently Child's name's attendance for the academic year is percentage.% with total number of absences sessions of absences of which number of unauthorised absences sessions have been recorded as unauthorised. This attendance percentage will be having an effect on your child's overall education.

Please can you contact me within 5 days of receipt of this letter to rearrange a suitable meeting date to give us the opportunity to support you and Child's name attendance at school.

However, if you do not contact me, we need to advise you that should child's name. incur any further unauthorised absences and the overall attendance does not improve satisfactorily then consideration will need to be given to instigate legal proceedings.

Yours Sincerely

Senders name.
Senders job title.

Enc. Registration certificate
School attendance leaflet